# Strengthening Homefires Cultural Support Worker (SHCSW) Yearly Salary: $32,760.00 to $43,680.00

**Based upon experience and Indigenous knowledge**

**Seeking a Cultural Support Worker**

Creating Hope Society Strengthening Homefires Cultural Support Program is an early intervention and prevention program created to support our program participants and provide a strength-based approach to enhance a family’s capacity by addressing and understanding their strengths, needs and their goals.

Our Strengthening Homefires Cultural Support Program serves a diverse group of people and we need a Cultural Support Worker that reflects that diversity. This position is for folks who identify as Indigenous (First nations, Inuit and Metis).

# KEY DUTIES AND RESPONSIBILITIES:

* Promote and support traditional cultural teachings and practices for our children, youth and families such as Traditional Parenting.
* Provide supportive and trusting relationships with the family members
* Engage in collaborative community partnerships to promote traditional healing, cultural teachings and practice.
* Participate in team meetings, agency meetings and training deemed necessary.
* Maintain an appropriate record and information system and ensure that confidentiality is a priority.
* Ensure that all relevant documentation is complete (contact notes, pre-post evaluation, exit interviews be completed by team-lead).
* Adhere to Creating Hope Society’s policies and standards personnel policy.
* Maintain a healthy and safe environment.
* Help build a model of cultural safety for grieving, the ceremonial healing process, and to reintroduce the traditional ways of knowing and doing.

# QUALIFICATIONS:

* Social Work Diploma, Human Services Diploma, or Aboriginal studies with lived experience
* Teachings and experience in traditional language, knowledge, healing practices and wisdom
* Experience working with children, youth and families.
* Experience with case management required.
* Demonstrates practical and historical knowledge of intergenerational trauma, stress and cultural repression
* Strong organizational skills, ability to multi-task in a dynamic working environment; self-motivated personality; ability to work independently and as a team player
* Demonstrates an ability to maintain composure and performance while under stress or pressure. Manages personal stress by utilizing various appropriate coping skills.
* Must have knowledge in Microsoft Office and Excel
* Must have reliable transportation and current valid Alberta Driver’s License and 2 million insurance and liability coverage
* Driver’s Abstract required
* Criminal Record Check and Child Welfare Intervention Check required

Creating Hope Society’s policy and procedures prohibits any discrimination based on: Age; Ancestry; Color; Gender; Marital status; Physical or mental disability; Place of origin; Race or ethnic background; Religious belief; Sexual orientation or Source of income.

Please submit your resume and cover letter to [**shcs.lead@creatinghopesociety.ca**](mailto:shcs.lead@creatinghopesociety.ca)or

Fax to **780-477-7918**

**This competition will remain open until we find a suitable candidate.**

# We thank all applicants for their interest, however, only candidates selected for an interview will be contacted.